



- Position:** Associate Veterinarian
Location: MCPAWS Veterinary Hospital
Schedule: Full time, salary, exempt
Reports to: Executive Director
Salary: \$80,000 - \$90,000/year -OR- production based compensation model
Benefits: Paid Time Off; health benefits, CE allowances and required dues and licenses paid, eligibility for Public Service Loan Forgiveness; \$10,000 Signing Bonus

MCPAWS Veterinary Hospital is seeking a new veterinarian to join our team! Join a dynamic organization working hard to serve our community and address the needs of pets and pet owners in an innovative and progressive manner. As a nonprofit organization, our vision of inspiring and celebrating positive human/animal connections informs everything that we do. We recognize our staff as our greatest asset and value staff wellbeing and work/life balance. This position will join a veterinary team consisting of one, full-time veterinarian (Director of Veterinary Services), one part-time veterinarian, and several established relief veterinarians.

Daily operations at MVH are exciting and fast paced. Our community is growing with more people and more pets moving to the area every day. Ideal candidates will be experienced in veterinary medicine and comfortable developing care and treatment plans for patients. Duties include the daily care of hospitalized patients, wide variety of surgical procedures including trauma cases, gastrointestinal surgery, orthopedics, dentistry, and high volume spay/neuter. Scheduled wellness and diagnostic appointments as well as urgent and during hours emergency appointments are routine.

While the veterinary needs at MCPAWS Animal Shelter are covered by our shelter veterinarians and support staff, there will be opportunities to collaborate with shelter staff to ensure that shelter animals receive excellent and timely veterinary care. Opportunities to participate in community outreach veterinary medicine like spay/neuter clinics for pets belonging to income qualifying pet owners as well as Trap-Neuter-Return efforts for community cats are also available.

Qualifications:

- A genuine compassion for all animals, regardless of their condition, history, or breed.
- Doctor of Veterinary Medicine degree from an accredited veterinary college

- Currently licensed in Idaho to practice veterinary medicine or ability to obtain license upon hire
- Qualified and eligible to obtain Idaho state pharmacy license and DEA license
- Excellent surgical and diagnostic skills with minimum five years-experience with canine and feline medicine
- Strong spay/neuter (including pediatrics) experience and capable of 15+ surgeries per day; can handle in-heat animals, pregnancies, and cryptorchids
- Excellent communication skills including, but not limited to, communicating with the pet owners, staff, volunteers, and the general public
- Ability to follow established protocols regarding a wide variety of tasks and situations
- Contribute to the accounting and tracking of controlled substances in a transparent and accurate manner
- Excellent customer service and compassionate communication skills
- Willingness and enthusiasm to support shelter operations and shelter medicine program
- Participate in required meetings, trainings, special events, and fundraising functions
- Professionally represent MCPAWS at all times

Duties and Responsibilities

- Direct treatments/procedures for patients seen at veterinary hospital during regular and during hours emergency appointments
- Complete surgical procedures/treatments/vaccinations requiring certified veterinarian care as necessary for shelter and client owned animals
- Ability to both follow and contribute to the development of protocols regarding the care and treatment of hospital patients.
- Obtain and actively seek out certifications and continuing education to stay up to date on current trends in both shelter medicine and private practice medicine
- Maintain and update client notes and records digitally (AVImark)

Working Conditions/Physical Requirements

- Indoors and outdoors, including shelter and veterinary hospital environments
- Some evening and weekend hours will be required
- Includes vehicle travel back and forth to venues
- Animal handling required; while all adoptable animals have health and behavior screening, by nature of the industry, there may be occasional exposure to dead, injured, sick, unruly, vicious, and/or dangerous animals in addition to possible exposure to parasites and infectious diseases

About MCPAWS

MCPAWS INC is the only nonprofit animal welfare organization serving the West Central Mountain Region of Idaho. Located in the beautiful mountain town of McCall, Idaho, **MCPAWS**

Regional Animal Shelter provides shelter, medical care, adoption and return to owner services, and much more to nearly 1,000 animals each year.

MCPAWS Veterinary Hospital, which offers full veterinary services to an established clientele. MVH is also home to our Safety Net Program, which aims to ensure that underserved pets and pet owners in our community are able to obtain basic vet care for their pets.

The MCPAWS Thrift Store was opened in 2006 as a way to create sustainable income for MCPAWS Regional Animal Shelter. The Thrift Store has been a huge part of the income for the shelter as all proceeds go back to fund programs and operations at the animal shelter. When you shop at the MCPAWS Thrift Store you are supporting the animals at MCPAWS Regional Animal Shelter and helping to save more lives!

Note: The statements herein are intended to describe the general nature and levels of work performed by this position, but are not a complete list of responsibilities, duties, and skills required. Nothing in this job description restricts management's right to assign or reassign duties and responsibilities to this job at any time. Either employer or employee may terminate the employment relationship at any time with or without notice and with or without cause. MCPAWS is an equal opportunity employer.