

**MCPAWS**  
REGIONAL ANIMAL SHELTER  
*From Safe Shelter to Happy Homes*

# 2020 ANNUAL REPORT



# MEET THE TEAM

## MEET THE EXECUTIVE TEAM

[Amber Kostoff](#), EXECUTIVE DIRECTOR

[Kattie Kingsley](#), DEVELOPMENT DIRECTOR

[Tracy Wamsley](#), FINANCE & PAYROLL SPECIALIST

## MEET THE SHELTER TEAM

[Christa Brown](#), SHELTER MANAGER

[Megan Nash](#), SHELTER ASSISTANT MANAGER

[Alex Lott](#), SHELTER MEDICINE PROGRAM MANAGER

[Ellyn Brannon](#), VOLUNTEER COORDINATOR

[Carolyn Walpole & Kathryn Hutchenson](#)

FRONT DESK AMBASSADORS

Drs. Steve & Nancy Basinger, SHELTER VETERINARIANS

Courtney Wren & Austin

ANIMAL CARE ATTENDANTS

## MEET THE THRIFT STORE TEAM

[Cindy Fuhrman](#), TEAM LEADER

[Drew Skifton](#), THRIFT STORE MANAGER

Kim Nicolson, Trent Latham, Vic Oberc, Carly Guido

THRIFT STORE SALES ASSOCIATES

## MEET THE HOSPITAL TEAM

Dr. Matt Cook, DIRECTOR OF VETERINARY SERVICES

Dr. Linda Donerkiel, VETERINARIAN

Dr. Janet Houlihan, VETERINARIAN

[Samara Rader](#), PRACTICE MANAGER

[Jaime Schricker](#), LEAD VETERINARY TECHNICIAN

Mandi Chamberlain, VETERINARY ASSISTANT

## MEET THE BOARD OF DIRECTORS

Mike Fein, PRESIDENT

Duane Coffey, VICE PRESIDENT

Randy Kyrias, TREASURER

Tammy Ota, SECRETARY

Bobi Cleveland, DIRECTOR

Denise Cobb, DIRECTOR

Jaime Coffey-Kelly, DIRECTOR

Tara Reeder, DIRECTOR



Chris Purslow, DIRECTOR

## OUR MISSION

The mission of MCPAWS Regional Animal Shelter is to provide safe shelter for abandoned, lost, and surrendered dogs and cats; to find loving homes for all adoptable animals; and to reduce pet overpopulation through spay and neuter services.

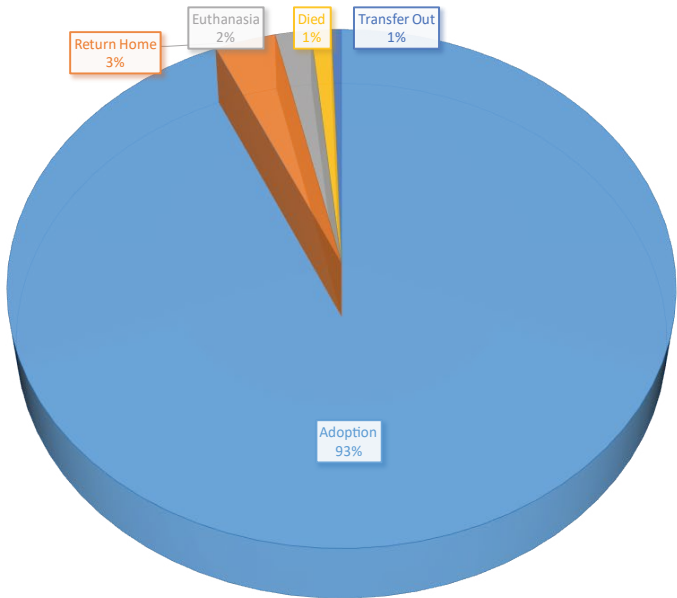
We envision a compassionate community where all companion animals live in loving homes and all pet owners have access to the resources they need to provide a safe and loving home for their pet.

# CAT INTAKES & OUTCOMES

CAT INTAKES	2019	2020	CAT OUTCOMES	2019	2020
 Owner Surrenders:	148	183	 Adoption:	348	345
Strays:*	195	116	Return home:	20	12
Transfer in:	24	41	Euthanasia:	2	7
Return to shelter:	21	25	Died: *	10	4
Total Intakes:	388	365	Transfer Out:	10	2
			Total Outcomes:	390	370

\* In 2020, 10% of stray cats were returned to their owners.

TOTAL CAT OUTCOMES



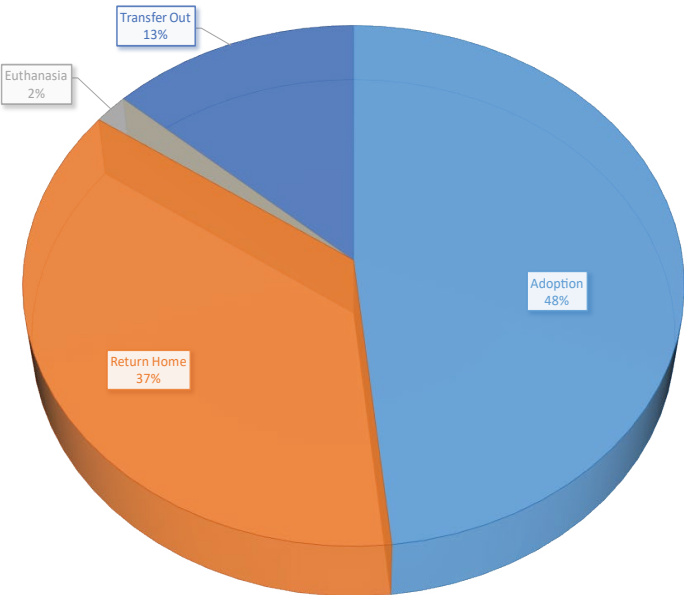
\* Kittens had a 3% mortality rate in 2019

# DOG INTAKES & OUTCOMES

DOG INTAKES	2019	2020	DOG OUTCOMES	2019	2020
 Owner Surrenders:	123	109	 Adoption:	168	130
Strays:*	179	114	Return home:	141	98
Transfer in:	17	6	Euthanasia:	2	5
Return to shelter:	26	16	Died:	2	0
Seized by police:	1	4	Transfer Out:	21	36
Total Intakes:	346	249	Total Outcomes:	334	269

\* In 2020, 86% of stray dogs were returned to their owners.

TOTAL DOG OUTCOMES



\* MCPAWS finished 2020 with a 97.5% save rate



# REGIONAL SHELTER OUTREACH

# COMMUNITY IMPACT



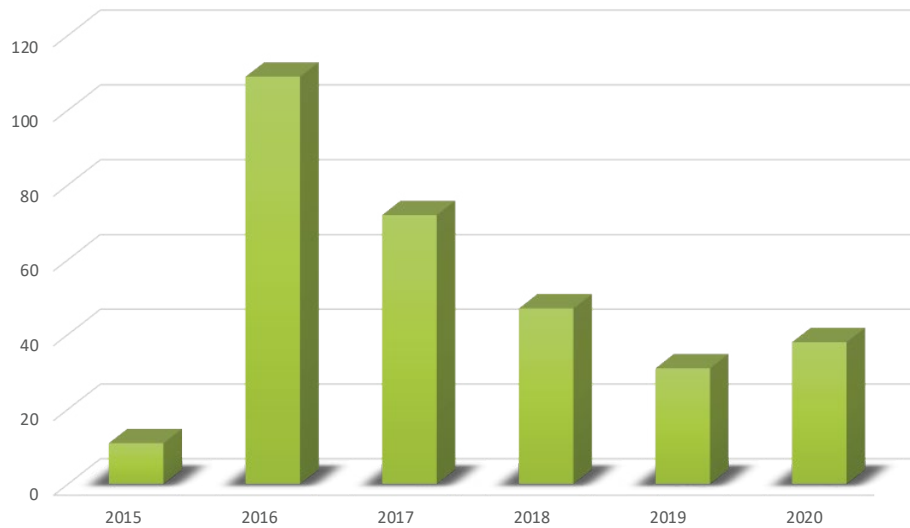
## IDAHO SHELTER COALITION

MCPAWS is proud to be a founding member of the Idaho Shelter Coalition, a network of shelters from around Idaho dedicated to making Idaho no-kill by 2025!

The staff at MCPAWS works hard to establish relationships with other animal shelters in our region. We utilize these relationships to address issues of overcrowding and long Length of Stays both here at MCPAWS and at our partner shelters. We transfer in for a variety of reasons – sometimes we just have the space and need for adoptable animals, but we also help high-intake Idaho shelters that would otherwise need to euthanize animals for space. Our long-term vision includes an Idaho where no healthy, adoptable animal is euthanized and we'll continue working with the greater shelter community until we achieve this goal!

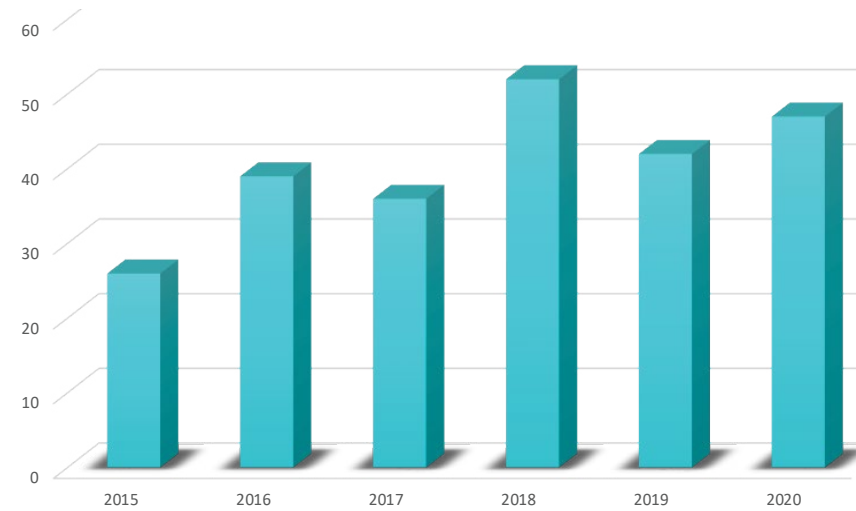
### TRANSFER OUT

In 2020 we transferred 38 animals out of MCPAWS to trusted partner shelters.



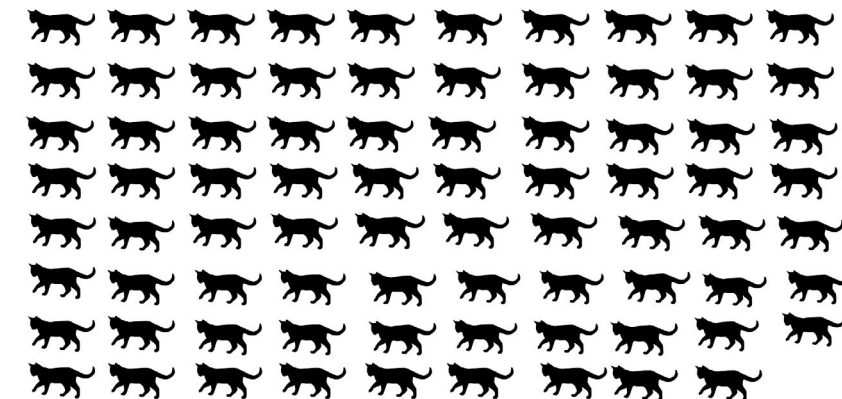
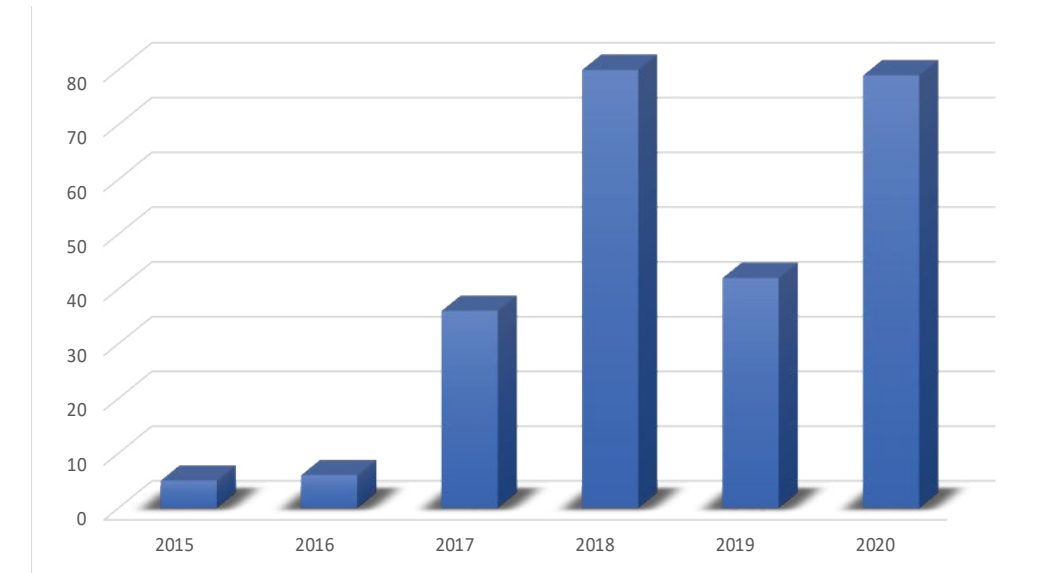
### TRANSFER IN

In 2020 we transferred 47 animals into MCPAWS from trusted partner shelters.



## RETURN TO FIELD PROGRAM:

Return to Field refers to the practice of humanely trapping free-roaming, outdoor cats, bringing them to a vet for sterilization and vaccinations, and then returning them to where they were trapped. These cats are unsocialized to humans and are unable to live indoors. By fixing, vaccinating, and returning we can ensure that they are not contributing to the overall cat (and kitten!) overpopulation while living out more healthy and humane lives outdoors.



79 CATS WERE  
NEUTERED AND  
RETURNED TO FIELD  
IN 2020!

# COMPASSIONATE COMMUNITY



## LOW COST SPAY/NEUTER CLINICS:

These clinics are designed to reduce financial barriers that families may encounter when attempting to provide pets with basic veterinary care. At MCPAWS, we understand that a pet owner may not be able to afford a costly surgery. Access to basic veterinary services is an integral component to responsible pet ownership and the mission of MCPAWS. In 2020, MCPAWS provided 41 low-cost spay/neuter surgeries to pets of income qualifying community members. Our plan is to continue to grow this program by utilizing our resources at the MCPAWS Veterinary Hospital. You are invited to support this program by making a donation to our Compassionate Community Program.

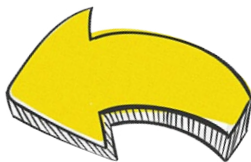
*"I started out with two unfixed cats and by the end of the year I had over 20 cats! I was completely overwhelmed and had no idea what I was going to do. There was no way I could afford to fix all those cats. I am so appreciative of MCPAWS. They were able to get all of my animals fixed, find homes for some of them, and never asked me to pay any more than I could afford. Thank you MCPAWS." – Robert, a Community Clinic Client*



## PET FOOD BANK

The MCPAWS Community Pet Food Bank is yet another tactic we are taking to reduce the effects of financial hardship on pet owners. By offering this free service to those who need it, we can eliminate an individual's need to surrender their pet to our shelter because they are unable to afford to feed their pets during difficult times. During the Covid-19 pandemic the need for this service was even more dire. In 2020, we distributed 2,936 pounds of free pet food to pet owners in need. The program relies on donations from private individuals and businesses – if you are interested in donating pet food you are welcome to drop off donations of cat and dog food at the shelter.

2,936 POUNDS OF FREE PET  
FOOD DISTRIBUTED IN 2020!



# VOLUNTEER & FOSTER PROGRAM



## VOLUNTEER!

Volunteering at MCPAWS is a wonderful way to make a direct impact on the quality of life of our shelter animals and meet new people. Volunteers are crucial to our success here at MCPAWS. There are many ways to volunteer and we encourage you to think about the best fit for you and your interests. We need volunteers to walk dogs, socialize cats, help with events, provide enrichment, foster animals, and much more! In 2020 we had to suspend most of our volunteer program due to Covid-19, volunteers still donated 883 hours to MCPAWS! [Learn more about volunteering at MCPAWS!](#)

## FOSTER CARE FOR NEONATAL KITTENS

The most at-risk population at MCPAWS are kittens under eight weeks of age. These tiny babies need intensive and specialized care. We rely on volunteers who are willing to bring them into their homes and provide them with the care they need in order to survive. In 2020, MCPAWS received 244 kittens; 68% of our total cat intakes! 59 of those kittens were under 8 weeks old, which means round the clock care.

We will continue working diligently to help these kittens, but we need your help! Our staff is extremely experienced in neonatal kitten care and we can provide in-depth training for anyone interested in fostering kittens at home. Last year 160 cats and kittens spent 2,243 days in foster care. We are actively training volunteers to work specifically with kittens in our cattery, ensuring that these delicate babies receive the best care possible while waiting to be placed in a foster home. Together, we'll continue working to provide care for as many kittens as possible! [Learn more about fostering for MCPAWS!](#)



\* Kittens = six months and under



# MCPAWS THRIFT STORE



In addition to being an amazing place to shop, donating all proceeds to the animal shelter, and being an adoption center downtown, the MCPAWS Thrift Store has several programs to help community members in need. In 2020, even with closures from Covid-19 and limited hours of operation, the Thrift Store contributed over \$ to the animal shelter.

## CAT LIBRARY & ADOPTION CENTER

In 2020, MCPAWS Thrift Store added a Cat Library to promote off-site adoptions. Because the Thrift Store is located in the center of downtown McCall, we knew it would provide excellent exposure for our adoptable cats. In 2020, there were 138 cats adopted from the Cat Library! This a record number of adoptions for the Thrift Store!

## BACK DOOR AT THE THRIFT STORE

Back Door at the Thrift Store was created to help fulfill the mission of MCPAWS. We understand that the wellness of the people in our region has a great affect on the wellness of their pets. When we all work together to support the people in need in our community, we also help keep pets at home and out of the shelter.

We work with the Idaho Department of Labor to provide clothing for job interviews in an effort to help those who are struggling get back on their feet. MCPAWS Thrift Store also donates prepared boxes of necessities for families impacted by disaster that include: pajamas, seasonal wear, shoes, socks, blankets, sheets, and a couple of outfits. The program is designed to help with critical and immediate needs for those just after a fire or other disaster. In 2020 MCPAWS Thrift Store helped victims of a wildfire, families displaced by house fires, and a family that lost their home. We estimate we donated approximately \$2,000 worth of goods in 2020 with our Back Door Program.

## RECYCLE PROGRAM

MCPAWS Thrift Store is doing our part to keep broken and damaged goods out of the landfill. In 2020, we recycled 4,480 cubic feet of clothing, shoes, linens, and purses; 650 cubic feet of electronics, and 240 cubic feet of books.



# MCPAWS VETERINARY HOSPITAL

In February 2020 MCPAWS opened a full-service, public veterinary hospital. Similar to the MCPAWS Thrift Store, all net proceeds from the MCPAWS Veterinary Hospital are donated back to fund operations and programs at the shelter. In addition to being a full-service veterinary hospital, MCPAWS Veterinary Hospital has several programs to help those in need here in our community.

In 2020, MCPAWS Veterinary Hospital contributed \$95,000 to the shelter. MCPAWS Veterinary Hospital provided \$3,474 worth of services for animals at MCPAWS Regional Animal Shelter and \$1,402 in services were provided as part of our Compassionate Community Program to help pets of low-income community members.



## GRACIE'S FUND

Gracie's Fund was established in 2020 in loving memory of Gracie. Gracie's Fund is a safety net fund available to help pay for life-saving medical expenses when the owners can't afford the costs. No pet should go without necessary medical care because of the cost associated with care. We believe that all animals should receive life-saving treatment no matter the economic status of their owners. In 2020, \$5,346 was raised in Gracie's honor for Gracie's Fund. In 2020, \$610 of those funds were utilized to help animals in need.

If you would like to make a contribution to Gracie's Fund and help save a pet's life, please [click here](#).



## VET TRIAGE

The long-term goal of MCPAWS Veterinary Hospital is to offer services on the weekends. Until we are able to do that, we have partnered with Vet Triage; a 24-hour televet service. Our clients can live video chat with a licensed veterinarian 24-hours a day/7 days per week and all records of the interaction will be sent to MCPAWS Veterinary Hospital. Learn more by clicking the logo below:

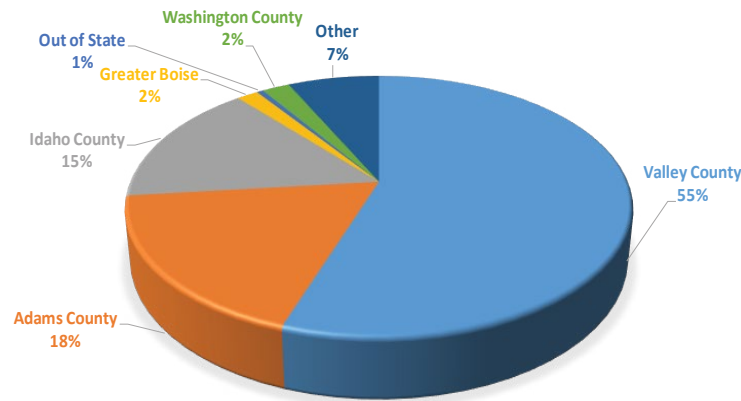


# NUMBERS BY JURISTICTIION

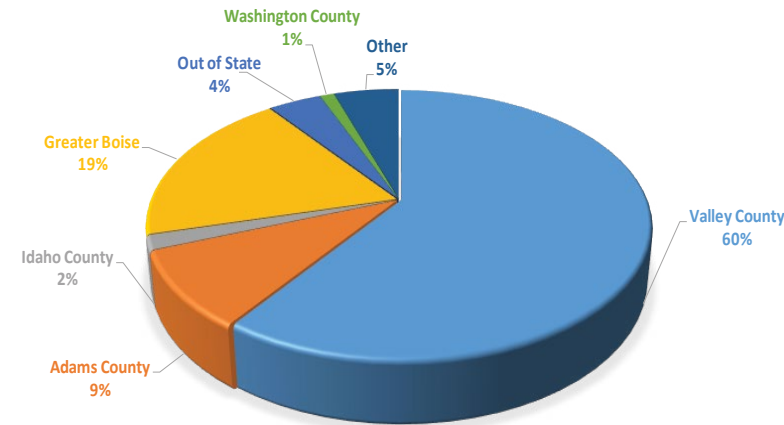
## DID YOU KNOW?

MCPAWS serves more than just Valley County. MCPAWS is the only no-kill, humane, animal shelter in the entire West Central Mountain Region of Idaho. We serve several surrounding counties and even adopt to people from outside the state of Idaho. In fact, in 2020, 36.6% of our animals were adopted to people from outside our immediate area.

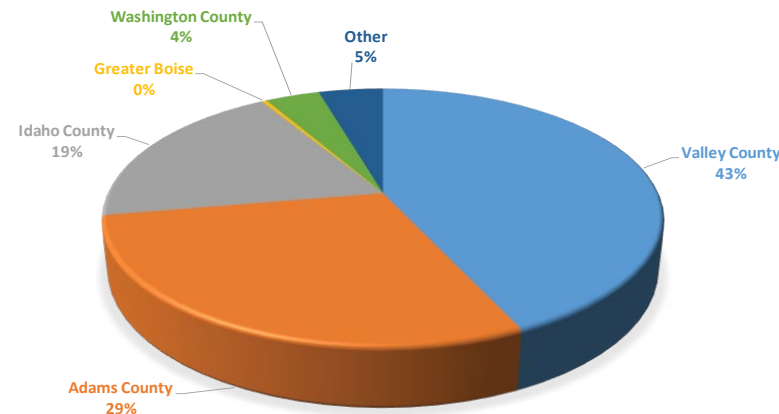
TOTAL INTAKES BY COUNTY



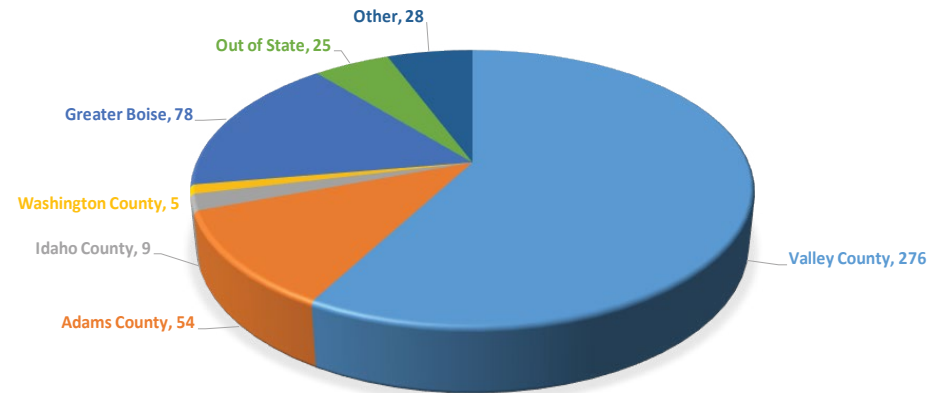
TOTAL OUTCOMES BY COUNTY



OWNER SURRENDERS BY COUNTY



TOTAL ADOPTIONS BY COUNTY



# HOW CAN YOU SUPPORT MCPAWS?



## MAKE A MONETARY DONATION

We rely on the generous donations and support of people like you to continue to make a difference in the lives of hundreds of animals each year. If you are interested in helping support our mission, financial contributions can be made in a variety of ways - online, via mail, or in person! Your gift will make a positive impact on the lives of homeless and abandoned animals of the West Central Mountains of Idaho. Contributions of any size are appreciated and every donation helps us provide shelter and care to the more than 750 animals that come through our doors each year.



## SPONSOR A PET

Every sponsor, or the individual you give the gift in honor of, will receive a Certificate of Sponsorship with information about and a photo of the animal you are sponsoring. When that animal is adopted, you will be notified and receive information about the new dog or cat who has taken their place.

Visit the shelter to see the sponsorship card with your name, or the name of the person you are honoring, displayed in the lobby or on the cat kennel door. Your donation will help pay for the animal's food and medical expenses during their stay at MCPAWS. Please visit our website to sponsor a pet: [www.mcpaws.org/donate/sponsor-an-animal](http://www.mcpaws.org/donate/sponsor-an-animal)



## NAME MCPAWS IN YOUR WILL OR TRUST

The MCPAWS Endowment Fund is an investment fund designed to provide a permanent, consistent source of income to help MCPAWS obtain long-term financial sustainability. This investment fund will earn interest income and a portion of that income will be used to support the operations at MCPAWS. This fund is an excellent way to combine your passion for animals with your estate planning. Your gift is an investment in the future of MCPAWS; a future that will make a real difference in the lives of companion animals and communities throughout the West Central Mountain Region of Idaho. For more information on the MCPAWS Endowment Fund feel free to contact Amber Kostoff via email or phone: [AKostoff@mcpaws.org](mailto:AKostoff@mcpaws.org) or (208) 634-3647.



## STAY INFORMED & ATTEND OUR EVENTS

Be sure to follow us on Facebook, Instagram, and Twitter for the latest information on all things MCPAWS including latest adoptable animals, lost animals, and upcoming events. Sign up for our monthly e-newsletter The Shelter Scoop online LINK for featured animals, shelter news, and updates on adopted animals. MCPAWS hosts several fundraising events throughout the year, be sure to sign up for the scoop to stay in the know! All in-person events in 2020 were cancelled because of Covid-19 safety concerns.



# 2020 FINANCIALS

## 2020 REVENUE

THRIFT STORE REVENUE:	\$ 244,141
VETERINARY HOSPITAL REVENUE:	\$ 773,081
GENERAL DONATIONS:	\$ 475,343
GRANTS:	\$ 233,325
SPECIAL EVENTS (NET):	\$ 34,612
SHELTER FEES:	\$ 27,304
GOVERNMENT REVENUES:	\$ 56,000
INVESTMENT INCOME:	\$ 40,323
OTHER REVENUES:	\$ 90,524
LOSS ON DISPOSAL OF FIXED ASSETS	\$ 2,466

TOTAL REVENUE = \$ 1,972,187



## 2020 EXPENSES

THRIFT STORE EXPENSES:	\$ 378,861
VETERINARY HOSPITAL EXPENSES:	\$ 881,855
SHELTER EXPENSES:	\$ 253,997
ADMINISTRATIVE EXPENSES:	\$ 112,046
FUNDRAISING:	\$ 52,294

TOTAL EXPENSES = \$ 1,679,053

2020 TOTAL NET REVENUE = \$ 293,134

MCPAWS 2020 Audited Financials & 990 will be made available online once completed: [www.mcpaws.org](http://www.mcpaws.org)

# THANK YOU 2020 SUPPORTERS

A Stoltenberg, Paul  
Abrams, Deirdre  
Ackerman, Michael  
Acuff, Sherry and John  
Ada County Jail  
Adams, Kayla  
Aguirre, Julian  
Albertsons  
Alkhabbaz, Hamad  
Allan Neustadt Charitable Trust  
Allen, Jasmyn  
Allen, Richard and Sharon  
Allen, Shirley  
ALSAM Foundation  
Amazon Smile Foundation  
Ames, Victoria  
Amos, Kelly  
Anderson, Arlynn  
Anderson, Christine Minton  
Anderson, Leonard and Alice  
Anderton, Amie  
Apperson, Kimberly  
Applebee, Michelle  
Armstrong, Doug  
Asmussen, Gwen  
ASPCA  
Atchley, David  
Aubrey and Bennett, Brad, Abby  
Austin, James and Melissa  
Aycrigg, Jocelyn  
Aymon, Jackie  
Baertsch, Ann E  
Bailey, Michael R  
Bailey, Mike S.  
Baird, Lisa  
Baker, Craig  
Baker, Gloria

Baldwin, Judy  
Balkins, Jim and Judy  
Balukoff, AJ and Susie  
Barnes, Amber  
Barnes, Caleb  
Barnes, Chuck  
Barnes, Debbie  
Barnes, Linda  
Barone, Diane and Burkey, Sylvia  
Bartmess / Youkey, Kalana and Steven  
Barton, Jennifer and Mike  
Bassett, Patricia  
Bateman, Christina  
Bateman, Sidney  
Batte, Jonell  
Baumgarten, Earl  
Becker, Jan  
Beckett, Jennifer  
Belkova, Dasha  
Benevity, Inc.  
Bennett, Kelley  
Benton, Lori  
Bequette, Linda and John  
Berkley, Cynthia  
Berkley, Regan  
Best Friends Animal Society  
Beverly Frost and Robbi McAllister  
Bigsby, Geneen  
Binder, Dede and Larry  
Binder, Kim and Thomas  
Birdsong, Scott  
Black, Caroline  
Black, Stan and Elizabeth  
Bland, Katherine  
Bleuer, James and Susan  
Blodgett, Ann  
Bock, Audria & Peter

Bogert, Edmund A III  
Boise Saturday Fortnightly Club  
Bolen, Patti  
Boone-Clark, Marlene  
Bowen, Linda  
Bowler, Kathleen  
Boyd, Zoey  
Bradfield, Carol  
Bradley, Bonita  
Brailey, Allison  
Brake, Richard and Judy  
Brannon, Ellyn  
Branson, Anne  
Bray, Alana  
Brown Palace Condominium Association  
Brown, Brenda  
Brown, Frank and Pamela  
Brown, Robin  
Brudenell, Ingrid and Bill  
Brumfield, Amanda  
Buechler, Rob  
Burica, George and Diane  
Burrington, Sandra  
Byrd, Amy and David  
Byrd, Wayne  
C & M Lumber Co., Inc.  
C. Jones IV, Arthur  
Calkins, Gary and Amy  
Camilleri, Elaine  
Carrie Cornils and Kenny Wong  
Caruso, Laura  
Casper, Tami and Stephen  
Caza, Kris and Dale  
Cellini, Donald  
Chaloupka, Sharon  
Chaney, Victoria  
Chase, Marjorie and Stephen

City of Donnelly  
City of McCall  
Clark, Bee and Hari  
Clark, Kelly  
Clayton, Cheryl  
Cleveland, Bruce and Roberta  
Cline, Garry and Zayna  
Clutter, Sheila  
Cobb, Denise and Steven  
Coffey, Duane & Beth  
Cole, Jean  
Cole, Vicki and Michael  
Cole-Craven, Connie  
Community Group at Crawford Olson Real Estate Services  
Conley, Dennis and Debbie  
Conley, Linda  
Conley, Merilee and Judd  
Cook, Debra  
Cook, Dennis J  
Cook, Katie  
Cook, Todd  
Coolidge, Karlin  
Cooper, Mike and Amy  
Cooper, Scottie & Jackson  
Corder, Linda  
Corlett-Trueba, Gail  
Cornell, Leila  
Corporandy, Thomas  
Cosgrove, CA  
Cottrell, Sandra  
Craig, Ryann and Georgia Lenzmeier  
Crandall, Patti  
Crawford, Joyce  
Crawford, Renee  
Crecelius, Elena  
Creighton, George



Crogh, Abbie	Dooley, Mark	Fellure, Linda and Wendell	Gentilman, Karen	Goldthwaite, Ruth	Hatfield, Marcella	J.R. Simplot Co. Foundation	Klein, Jeff and Donna
Cromwell, Dean and Amy	Dorsey, Sage and Lynne	Fereday, Fallon and Scott	Giddings, Nina, Eva and Penny	Gomez, Marlene M.	Hauenstein, Leah	Jacobson, Angela	Klein, Rhonda
Crosby, Julianne	Doss, Lenora and Kent	Fetner, Daisy	Giessen, Krystal	Goodmanson, Ruth	Hawes, Ralph	Jeanette Hunt & Shannon Arredondo	Klind, Linda
Cross, Maralee & Jeffrey	Doumas, Barbara	Fidelity Charitable	Giso, Galina	Gorrissen, Margaret and Willy	Hawkins, Nina	Jensen, Leslie and Phillip	Knudson, Lucia
Currey, Jessica and Jon	Drake, Kim	Finseth, Valerie D.	Glass Pro	Goss, Winston	Hayes, Heather and Tommy	Jerry and Anne Smart	Knuth, Charlotte
Curtis, Gene and Cindy	Droubay, Patricia	Fisher, Mary	Glatt, Eileen	Gould, Sean and Morgan	Hays, Kerry and Chase	John Roberts and Chris Binion	Koehler, Pam
Custer, Julie	Duke, Joann R.	Fjosne, Marilyn	Glushkoff, Serge	Graham, James	Hecht, Gretchen	Johns, Judith	Koenig, Amy
D A Davidson & Co.	DuMars, Jim and Cate	Flaherty, Margo and Tim	Gnemi, Wilma	Gratz, Michael	Hedden, nick	Johnson, Jace	Koka, Shelley
D. Sonnichsen, Kelly	Dyer, Daniel	Fleming, Janet	Goff, Jean and Robert	Gravity Sports	Hefflinger Koehn, Charlyn	Johnson, Kim	Kolbet, Mary
Dahlem, Hayley	Dykstra, Timothy J.	Fogg, Bill J	Goldthwaite, Ruth	Gray, Amanda	Hemminger, Linda Joyce	Johnson, Morgan	Kollenberg, Cassandra and Huntman, Jeff
Dale, Jim and Candy	E Pugsley, Amy	Ford, Frances	Gomez, Marlene M.	Green, Diane	Hennessey, Sean	Jones, Jennifer	Kortyka, John
Dale, Theodore and Dolores	Eastlick, Roy and Shirley	Fort Boise Questers	Goodmanson, Ruth	Green, Kathy	Henry, Helen	Jones, Joan	Koshuta, Victor and Paula
D'Amico, John Segar & Roberta	Eaton, Gayle A	Foss, Austyn	Gorrissen, Margaret and Willy	Green, Ramona	Hett, Ann	Jones, Virgil	Kostoff, Amber and Brown, Patrick
Daniel Ross Wallis Memorial Fund in the	Eddy, Bill & Linda	Francis, Erika & Matthew	Goss, Winston	Gregg, June	Hicks, Jayson And Kari	Joplin, Kevin and Tami	Kostoff, Susan
Idaho Community Foundation	Edelstein, Marv and Maria	Franczak, Kathleen R	Gould, Sean and Morgan	Gregory, Candace	Hill, Jaime	Joshua and Carolyn Warden	Kraemer, McKenzie
Davanis, Nadine	Edrich, Elizabeth and Bard, Steve	Frank and Elizabeth Elfering	Graham, James	Grieco, Mark	Hill, Kathy Deinhardt	Justus, Steve and Grimes, Valerie	Krajeski, Judy and Bob
Davault, Douglas	Edwards, Ann Lloyd	Franklin, Elizabeth	Gratz, Michael	Grover-Stifel, Mary	Hill, Misty	Kasnick, Bob	Kravetzky, Helen
Dave and Debbie Dunn	Edwards, Shelby	Frazer, Helen	Gravity Sports	Gurney, Marian	Hill, Sterling	Kasnick, Kevin	Kruse, Jerry and Karen
Dave Thomas and Liska Foss	Egnatz, Barbara	Frenchies on Third	Gray, Amanda	Gutsch, Becker	Hilton, Frank and Coogan, Alan	Keese, James	Kucy, Stacey
David Nevells, Megan McAlonie and	Elam, Ed	Friedman, Lisa	Green, Diane	Hakes, Lydia	Hink, Michael	Keith and Kathleen Stewart	Kuhne, Cate
Davis, Deb and Edwards, Dennis	Elder, Frank	From the Field	Green, Kathy	Hall, Lori and David	Hirschburg, Peter & Peggy	keller, james	Kundrick, Lisa
Davis, Judy	Elliott, Craig	Fry, Alexandra	Green, Ramona	Hall, Meredith	Hollenbeck, Holly	Kelly, Edward	Kunsky, Holly
Daw, Dani	Elliott, Craig and Susan	Fuhrman, Cindy	Gregg, June	Halligan-Blake, Jeff and Jenni	Holley, H Kozette	Kelsch, Ginny	Kushlan, Kerie Jo
Day, Stephanie	Elliott, Glenda R	Fulfer, Brenda	Gregory, Candace	Hamilton, Howard and Joy	Holm, Susan and Emily	Kemp, Jill and Howard	Kwasman, Michael
Dean, Melody	Elliott, Jason	Fundraising, Custom Ink	Grieco, Mark	Hammond, Chris	Holt, Eric and Marlene	Kempe, Douglas and Deirdre	Kyrias, Carrie and Randy
DeAngeli, Kristen	Elliott, Margaret	Furtner, Genevieve J	Grover-Stifel, Mary	Hammons, Wallace	Holt, Tricia	Kendall, Rachel	Labrousse, Joani
DeBoer, Tamara and Mike	Elliott, Margie	Gage, Kim	Gurney, Marian	Hampton, Gregory	Hopkins, Audrey	Keplinger, Natalie	Lafayette, Patrice
Dege, Dorie and Bill	Elliott, Nicole & Craig	Gallagher, Jean	Gutsch, Becker	Hansberger, Bobbi	Hormaechea, Mary	Kerr Surveying	Lamitina, Sherrie
Dege, Jeff and Kingsley, Kattie	Ellison, Kathy and Thomas	Gamble, Robert and Margaret	Hakes, Lydia	Hansberger, Klara	Hoyt, Allen	Kester, Arla	Lammers, Christina
Deibert, Ken and Rebecca	Endersby, Holly and Stouder, Scott	Gardner, Dorothy	Hall, Lori and David	Hansen, Elizabeth and Rich	Hull, Jentry	Keyes, Gordon	Lancaster, James
Della, Shauna	Endicott, Shawn	Gardner, Hillary	Hall, Meredith	Hansen, Katherine	Hunt, Pat	Killian, Carol	Lane, Patricia
Derusha, Brenda	Espy, Bob and Susie	Gardner, Sandra	Halligan-Blake, Jeff and Jenni	Hansing, Patricia and Frederick	Hurley, Kathleen	King, Jacklyn	Lane, Russell M. M.D.
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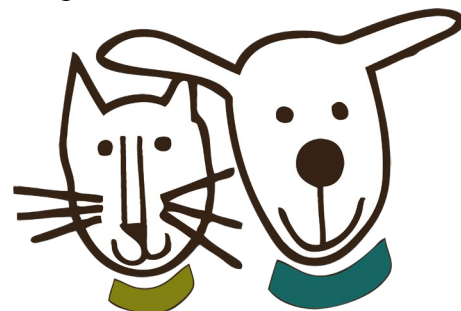
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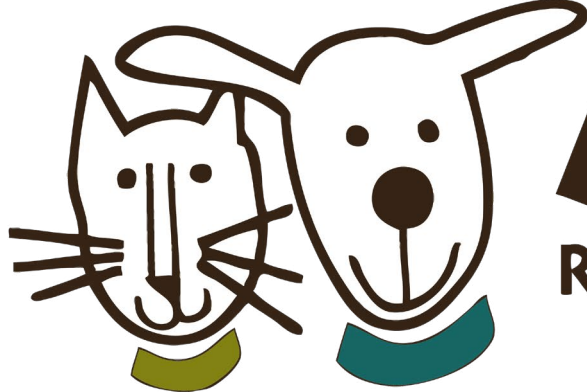
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