

MCPAWS
REGIONAL ANIMAL SHELTER
From Safe Shelter to Happy Homes

2019 ANNUAL REPORT



ABOUT MCPAWS

MEET THE STAFF

Amber Kostoff, EXECUTIVE DIRECTOR

Kattie Kingsley, DEVELOPMENT DIRECTOR

Christa Brown, SHELTER MANAGER

Megan Nash, SHELTER ASSISTANT MANAGER

Cindy Fuhrman, THRIFT STORE MANAGER

Jace Johnson, THRIFT STORE ASSISTANT MANAGER

Kim Nicolson, Emaly Hodges & Chelsea Coon

THRIFT STORE SALES ASSOCIATES

Alex Lott, SHELTER MEDICINE PROGRAM MANAGER

Ellyn Brannon, SHELTER FRONT DESK AMBASSADOR

Dan O'Malley, Courtney Wren, ANIMAL CARE ATTENDANTS

Drs. Steve & Nancy Basinger, SHELTER VETERINARIANS

Jaime Schrickler, VET HOSPITAL MANAGER

Mandi Chamberlain, VETERINARY ASSISTANT

Carolyn Walpole, CLIENT CARE SPECIALIST

Tracey Wamsley, CLIENT CARE SPECIALIST

Christina Castelaneli, VETERINARY ASSISTANT

Marina Steerman, CLIENT CARE SPECIALIST

Dr. Janet Houlihan, VETERINARIAN

Dr. Jennifer Koepke, VETERINARIAN

MEET THE BOARD OF DIRECTORS

Bonnie Thompson, PRESIDENT

Mike Fein, VICE PRESIDENT

Tammy Ota, SECRETARY

Randy Kyrias, TREASURER

Denise Cobb, DIRECTOR

Tara Reeder, DIRECTOR

Chris Purslow, DIRECTOR

Bobi Cleveland, DIRECTOR

Duane Coffey, DIRECTOR



OUR MISSION

The mission of MCPAWS Regional Animal Shelter is to provide safe shelter for abandoned, lost, and surrendered dogs and cats; to find loving homes for all adoptable animals; and to reduce pet overpopulation through spay and neuter services.

We envision a compassionate community where all companion animals live in loving homes and all pet owners have access to the resources they need to provide a safe and loving home for their pet.

MCPAWS COMMUNITY SERVICES



SHELTER & ADOPTIONS

MCPAWS provides safe shelter, nutritious food, warm beds, enrichment, and compassionate care to lost and abandoned animals until they find forever homes. All animals are fully vaccinated, spayed or neutered, and microchipped before they are made available for adoption. We have several adoption promotions each year, and have an off site cat adoption center at the MCPAWS Thrift Store in downtown McCall.

LOST & FOUND

MCPAWS provides aid to those who have lost animals by posting lost animal information at the shelter and on our Facebook page. Found animals can be brought to MCPAWS where they will be scanned for a microchip and have their photo posted on our Facebook page so they can be quickly reunited with their family. MCPAWS finished 2019 with an 79% Return to Owner Rate for dogs!



MICROCHIPPING & ID TAGS

MCPAWS provides a microchipping service to the public and provides this service for no fee to anyone claiming a lost animal. Microchipping helps animal shelters, veterinarians, and other rescue groups identify lost pets in the event they are found without other ID tags. All unchipped shelter animals are provided with a microchip before they are made available for adoption.



TRAINING & BEHAVIOR ASSISTANCE

MCPAWS staff members know many easy-to-apply training tips and tricks for cats and dogs. Pet owners are encouraged to call the shelter and ask for assistance at any time. If our staff cannot solve your dilemma, we can point you in the direction of someone who can. There are solutions to your problems. By providing these resources before an owner decides to surrender a beloved family pet, we can keep more animals out of the shelter and in loving homes.



MCPAWS THRIFT STORE

The MCPAWS Thrift Store is like no other with beautiful displays, easy-to-find bargains, adoptable cats, and a comfortable shopping environment that will always keep you coming back for more. MCPAWS Thrift Store is always accepting donations of clothing and household items. All profits from the thrift store go to the shelter. In 2019, the Thrift Store contributed over \$110,000 to the animal shelter.

REGIONAL SHELTER OUTREACH

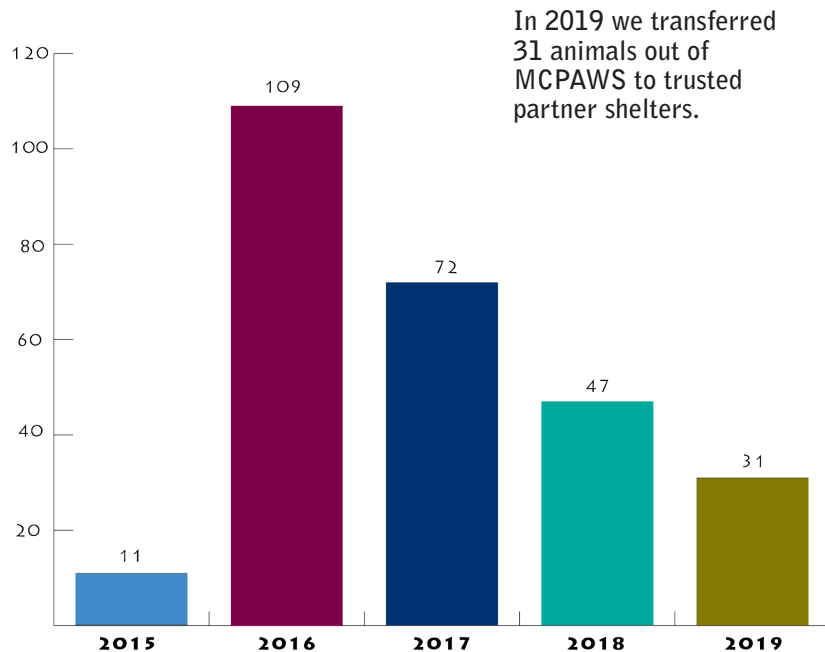


IDAHO SHELTER COALITION

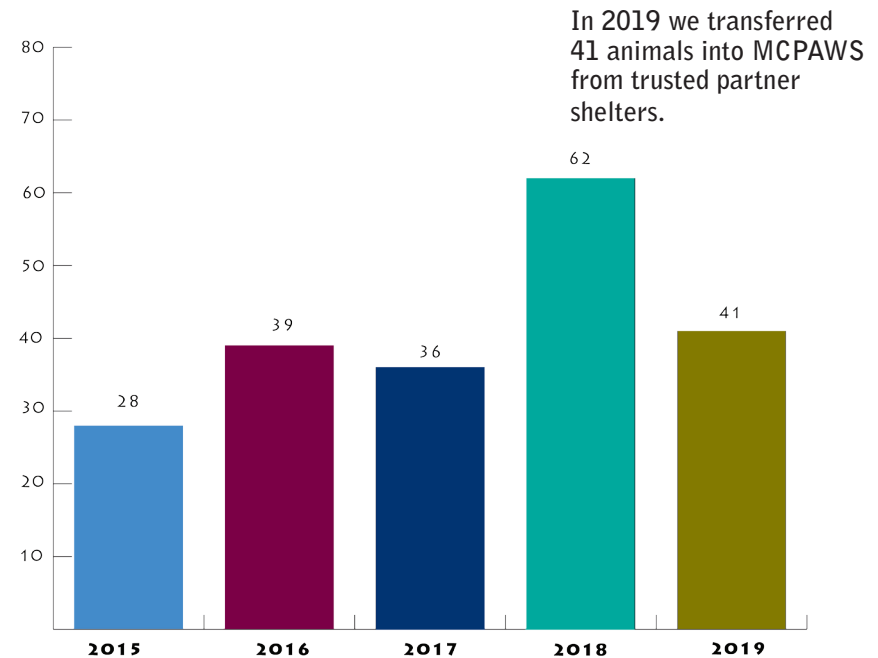
MCPAWS is proud to be a founding member of the Idaho Shelter Coalition, a network of shelters from around Idaho dedicated to making Idaho no-kill by 2025!

The staff at MCPAWS works hard to establish relationships with other animal shelters in our region. We utilize these relationships to address issues of overcrowding and long Length of Stays both here at MCPAWS and at our partner shelters. We transfer in for a variety of reasons – sometimes we just have the space and need for adoptable animals, but we also help high-intake Idaho shelters that would otherwise need to euthanize animals for space. Our long-term vision includes an Idaho where no healthy, adoptable animal is euthanized and we'll continue working with the greater shelter community until we achieve this goal!

TRANSFER OUT

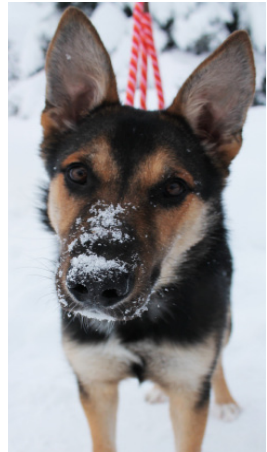


TRANSFER IN



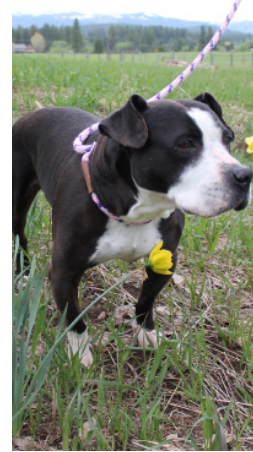
DOG INTAKES & OUTCOMES

DOG INTAKES



	2018	2019
Owner Surrenders:	91	123
Strays:*	141	179
Transfer in:	47	17
Return to shelter:	16	26
Seized by police:	1	1
Total Intakes:	296	346

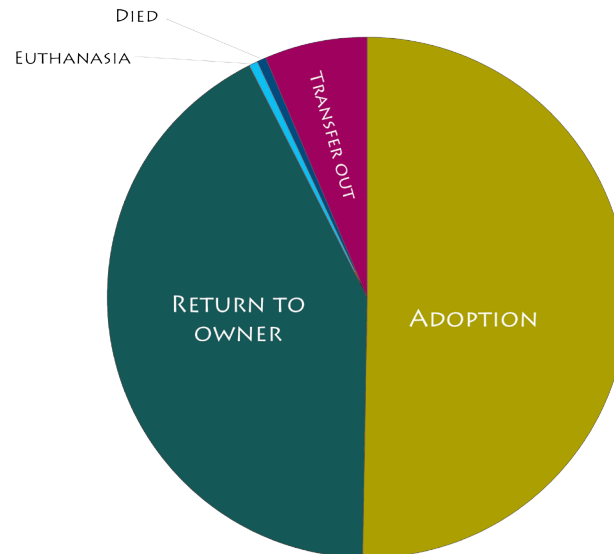
DOG OUTCOMES



	2018	2019
Adoption:	141	168
Return to owner:	121	141
Euthanasia:	2	2
Died:	0	2
Transfer Out:	33	21
Total Outcomes:	297	334

* In 2019, 78% of stray dogs were returned to their owners.

MCPAWS DOG OUTCOMES: 2019



* MCPAWS finished 2019 with a 98% save rate

CAT INTAKES & OUTCOMES

CAT INTAKES



	2018	2019
Owner Surrenders:	100	148
Strays:*	165	195
Transfer in:	14	24
Return to shelter:	19	21
Total Intakes:	298	388

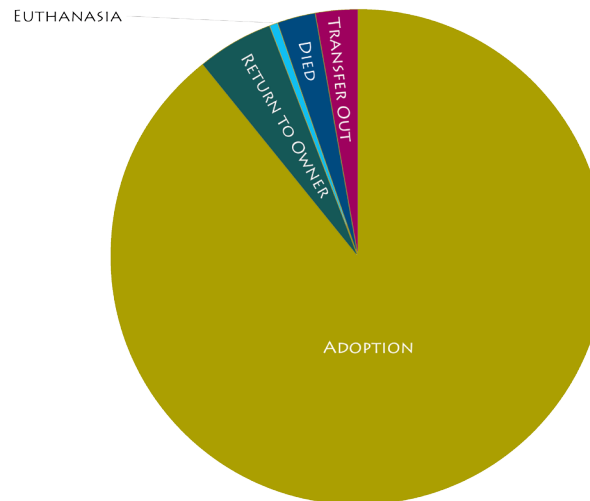
CAT OUTCOMES



	2018	2019
Adoption:	256	348
Return to owner:	14	20
Euthanasia:	1	2
Died: *	17	10
Transfer Out:	14	10
Total Outcomes:	302	390

* In 2019, 10% of stray cats were returned to their owners.

MCPAWS CAT OUTCOMES: 2019



* Kittens had a 3% mortality rate in 2019

COMMUNITY IMPACT

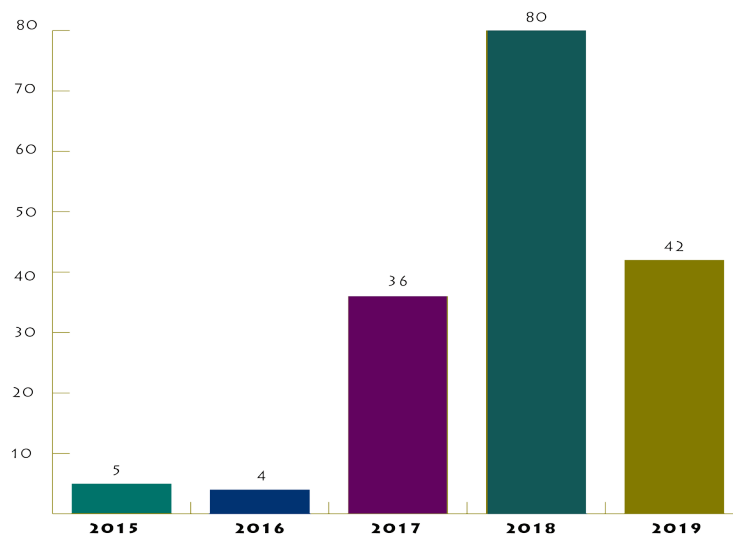


RETURN TO FIELD PROGRAM

Return to Field refers to the practice of humanely trapping free-roaming, outdoor cats, bringing them to a vet for sterilization and vaccinations, and then returning them to where they were trapped. These cats are unsocialized to humans and are unable to live indoors. By fixing, vaccinating, and returning we can ensure that they are not contributing to the overall cat (and kitten!) overpopulation while living out more healthy and humane lives outdoors.



42 COMMUNITY CATS WERE STERILIZED & RETURNED TO FIELD IN 2019!



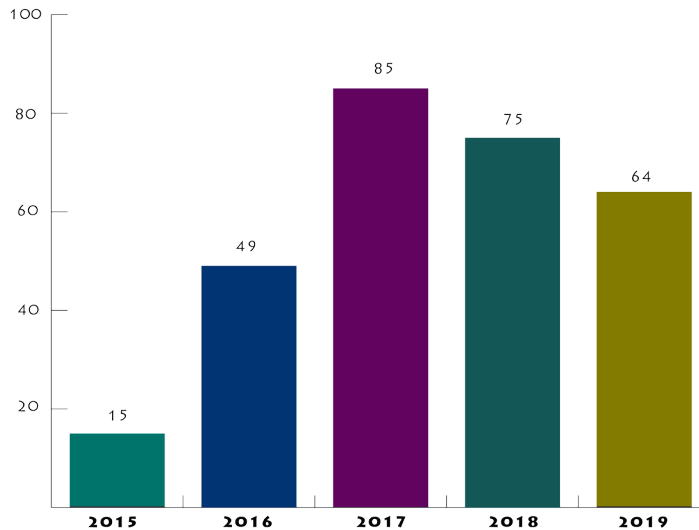
Number of feral community cats sterilized and returned to field each year.

COMMUNITY IMPACT CONTINUED...



COMMUNITY SPAY/NEUTER CLINICS

These clinics are designed to reduce financial barriers that families may encounter when attempting to provide pets with basic veterinary care. At MCPAWS, we understand that a pet owner may not be able to afford a costly surgery. Access to basic veterinary services is an integral component to responsible pet ownership and the mission of MCPAWS. Through the generosity of grants and private donations MCPAWS was able to provide free spay/neuter surgeries to 64 owned dogs and cats in our community in 2019!



The number of owned community animals spayed/neutered at no or low cost as part of our Community Clinics.

PET FOOD BANK

The MCPAWS Community Pet Food Bank is yet another tactic we are taking to reduce the effects of financial hardship on pet owners. By offering this free service to those who need it, we can eliminate an individual's need to surrender their pet to our shelter because they are unable to afford pet food from time to time. In 2019, we distributed 2,269 pounds of dog food and 663 pounds of cat food. The program relies on donations from private individuals and businesses – if you are interested in donating pet food you are welcome to drop off donations at the shelter.

VOLUNTEER & FOSTER PROGRAM



VOLUNTEER!

Volunteering at MCPAWS is a wonderful way to make a direct impact on the quality of life of our shelter animals and meet new people. Volunteers are crucial to our success here at MCPAWS. There are many ways to volunteer and we encourage you to think about the best fit for you and your interests. We need volunteers to walk dogs, socialize cats, help with events, provide enrichment, foster animals, and much more! In 2019, volunteers donated 1,283 hours to MCPAWS!

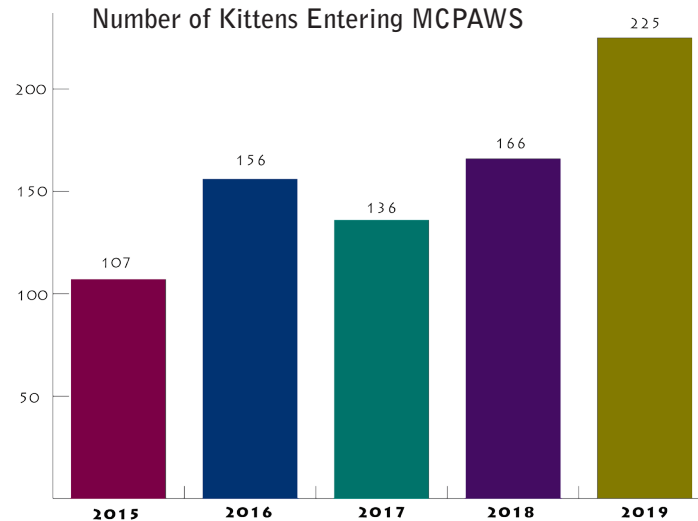


FOSTER CARE FOR NEONATAL KITTENS

The most at-risk population at MCPAWS are kittens under eight weeks of age. These tiny babies need intensive and specialized care. We rely on volunteers who are willing to bring them into their homes and provide them with the care they need in order to survive. In 2019, MCPAWS received 225 kittens; 50% of our total cat intakes! 104 of those kittens were under 8 weeks old, which means round the clock care.



We will continue working diligently to help these kittens, but we need your help! Our staff is extremely experienced in neonatal kitten care and we can provide in-depth training for anyone interested in fostering kittens at home. Last year 155 cats and kittens spent 1,915 days in foster care. We are actively training volunteers to work specifically with kittens in our cattery, ensuring that these delicate babies receive the best care possible while waiting to be placed in a foster home. Together, we'll continue working to provide care for as many kittens as possible!



* Kittens = six months and under

MCPAWS VETERINARY HOSPITAL

OUR NEW HOSPITAL

In February 2020 MCPAWS opened a full-service, public veterinary hospital! We have purchased the Donnelly Veterinary Hospital (DVH) and the Long Valley Veterinary Clinic (LVVC). These two practices have been merged into one, full-service, MCPAWS Veterinary Hospital, operating out of the Donnelly location: 8 Coho Lane. Similar to the MCPAWS Thrift Store, all net proceeds from the MCPAWS Veterinary Hospital will be used to fund operations and programs at the shelter.

There are several reasons why this is the right move for MCPAWS:



- **Expansion of existing programs.** Adoption services alone will not address the pet overpopulation problem. The MCPAWS Veterinary Hospital will increase our capacity to offer vital owner support services, like low-cost spay/neuter surgeries, in a comprehensive manner, assuring the need is met and the number of unwanted litters in our community is greatly reduced.
- **Offer quality veterinary services for our community.** The veterinarians that own/operate LVVC and DVH would like to retire. Should either of these veterinarians choose to liquidate their business, our immediate area would be left without veterinary services. This opportunity allows MCPAWS to assure that local pet owners never find themselves without access to quality vet care for their beloved pets.
- **We are ready to take on this challenge.** Thanks to our fantastic staff, volunteers, Board of Directors, donors, and our amazingly supportive community, MCPAWS is in a great position to take advantage of this new opportunity. We've engaged with legal professionals to ensure our nonprofit status is secure, Dr. Houlihan and Dr. Jacques are supportive of our efforts, and we're actively working toward hiring new veterinarians that will continue the legacy of excellent, compassionate care for our clients.

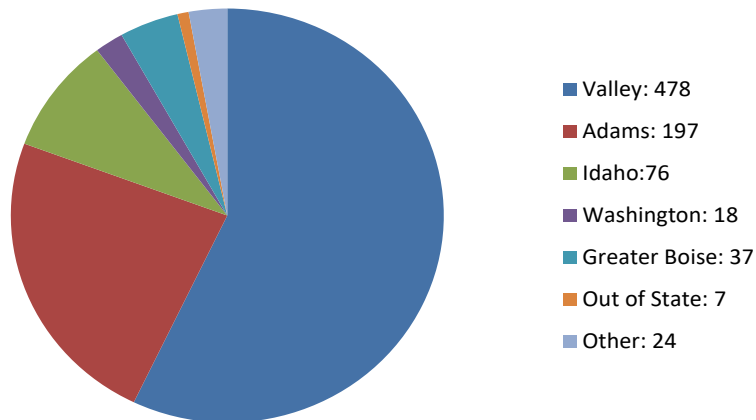
Now accepting appointments: (208) 325-4510!

NUMBERS BY JURISTDICTION

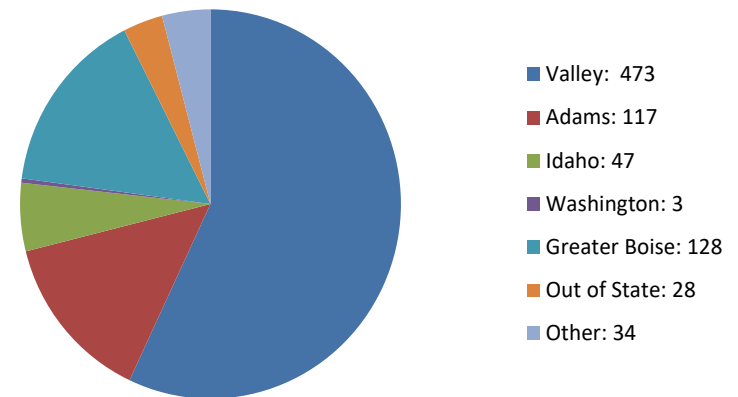
DID YOU KNOW?

MCPAWS serves more than just Valley County. MCPAWS is the only no-kill, humane, animal shelter in the entire West Central Mountain Region of Idaho. We serve several surrounding counties and even adopt to people from outside the state of Idaho. In fact, in 2019, 30% of our animals were adopted to people from outside our immediate area.

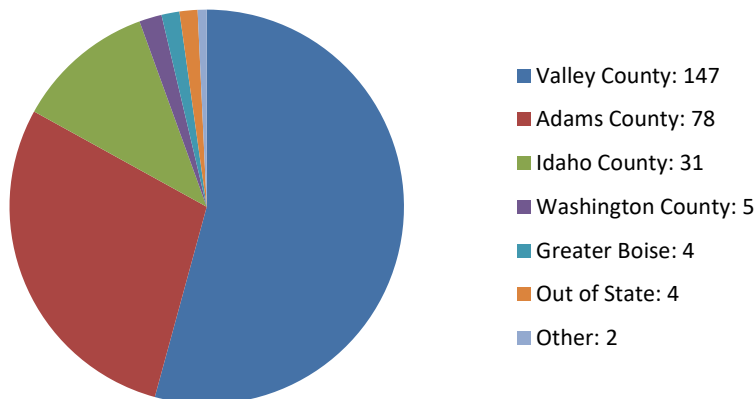
Total Intakes by County:



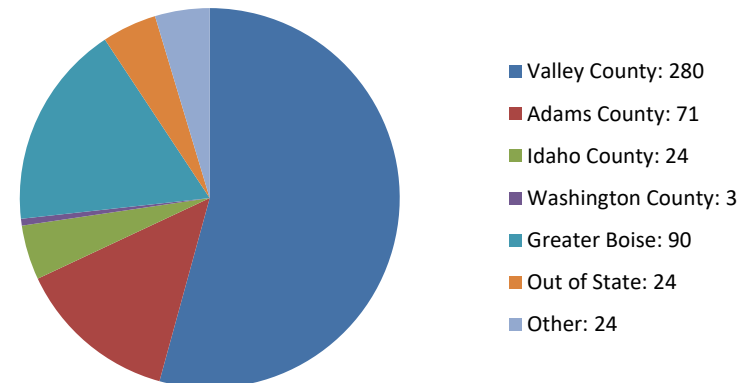
Total Outcomes by County:



Owner Animal Surrenders by County



Total Number of Adoptions



HOW CAN YOU SUPPORT MCPAWS?



MAKE A MONETARY DONATION

We rely on the generous donations and support of people like you to continue to make a difference in the lives of hundreds of animals each year. If you are interested in helping support our mission, financial contributions can be made in a variety of ways - online, via mail, or in person! Your gift will make a positive impact on the lives of homeless and abandoned animals of the West Central Mountains of Idaho. Contributions of any size are appreciated and every donation helps us provide shelter and care to the more than 750 animals that come through our doors each year.



SPONSOR A PET

Every sponsor, or the individual you give the gift in honor of, will receive a Certificate of Sponsorship with information about and a photo of the animal you are sponsoring. When that animal is adopted, you will be notified and receive information about the new dog or cat who has taken their place.

Visit the shelter to see the sponsorship card with your name, or the name of the person you are honoring, displayed on the kennel door of your sponsored animal. Your donation will help pay for the animal's food and medical expenses during their stay at MCPAWS. Please visit our website to sponsor a pet: www.mcpaws.org



NAME MCPAWS IN YOUR WILL OR TRUST

The MCPAWS Endowment Fund is an investment fund designed to provide a permanent, consistent source of income to help MCPAWS obtain long-term financial sustainability. This investment fund will earn interest income and a portion of that income will be used to support the operations at MCPAWS. This fund is an excellent way to combine your passion for animals with your estate planning. Your gift is an investment in the future of MCPAWS; a future that will make a real difference in the lives of companion animals and communities throughout the West Central Mountain Region of Idaho. For more information on the MCPAWS Endowment Fund feel free to contact Amber Kostoff via email or phone: AKostoff@mcpaws.org or (208) 634-3647.



STAY INFORMED & ATTEND OUR EVENTS

Be sure to follow us on Facebook, Instagram, and Twitter for the latest information on all things MCPAWS including latest adoptable animals, lost animals, and upcoming events. Sign up for our monthly e-newsletter The Shelter Scoop online mcpaws.org for featured animals, shelter news, and updates on adopted animals. MCPAWS hosts several fundraising events throughout the year, be sure to sign up for the scoop to stay in the know! In-person events in 2020 have been cancelled due to Covid-19.

2019 FINANCIALS

2019 REVENUE

THRIFT STORE SALES:	\$ 276,448
GENERAL DONATIONS:	\$ 135,366
GRANTS:	\$ 41,750
SPECIAL EVENTS (NET):	\$ 43,924
SHELTER FEES:	\$ 35,267
GOVERNMENT REVENUES:	\$ 66,500
INVESTMENT INCOME:	\$ 88,390

TOTAL REVENUE = \$ 687,645



2019 EXPENSES

THRIFT STORE EXPENSES:	\$ 166,702
SHELTER EXPENSES:	\$ 244,234
ADMINISTRATIVE EXPENSES:	\$ 87,295
PROGRAM EXPENSES:	\$ 56,811
FUNDRAISING:	\$ 51,252

TOTAL EXPENSES = \$ 606,294

2019 TOTAL NET REVENUE = \$ 81,351

* Financial information in this report has not been audited.

MCPAWS 2019 Audited Financials & 990 will be made available online once completed: www.mcpaws.org

THANK YOU 2019 SUPPORTERS

Acker, Randy
Acuff, Sherry and John
Adams, Kayla
Aguirre, Julian
Albemarle SPCA, Inc.
Albertsons
Allan Neustadt Charitable Trust
Allen, Janna
Allen, Sally and Vanis, Verna
Allen, Tracy
Allen, Wayne and Shirley
Amazon Smile
Amerigas
Amos, Kelly
Amos-Brown, Joe and Barbara
Anderson, Arlynn
Anderson, Catherine L.
Anderson, Darcy
Anderson, Leonard and Alice
Anderson, Nikki
Archer, Jack and Chris
Armstrong, Doug
Arndt, Jennifer
Arrasmith, Paytan, Kimmi and Sydney
Asmussen, Gwen
ASPCA
Assel, Kris
Austin, James and Melissa
Aycrigg, Jocelyn
Babineau, Joan M
Bade, Danny and Melva
Badiane, Kelly
Baertsch, Ann E
Bailey, Michael R
Bailey, Mike S.
Baldwin, Jim
Balkins, Jim and Judy

Bancroft, Barbara
Barker, Lorraine and Boyd
Barnes, Amber
Barnes, Caleb
Barnes, Linda
Barone, Diane and Burkey, Sylvia
Barry, Tammy
Barton, Jennifer and Mike
Basinger, Steve and Nancy
Bask, Evin
Bassett, Patricia
Bateman, Sidney
Batte, Jonell
Battey, Eric
Belkova, Dasha
Bella Kitchen
Berentsen, Kirk
Berkley, Cynthia
Bessaw, Morgan
Best Friends Animal Society
Bick, Kirsten
Binder, Dede and Larry
Binder, Kim and Thomas
Birdsong, Mary Jane
Birdsong, Scott
Bissell Pet Foundation
Black, Stan and Elizabeth
Blackstone, Anita
Blaemire, Amy Doster & Mike
Blodgett, Ann
Boardman, Rebecca
Bobrowski, Renee
Boch, Audrey
Bolli, Brandi
Bolyard, Rebecca & Darin
Bookwalter, Mo
Boone-Clark, Marlene
Bosen, Natalie

Bossart, Mary
Boyd, Stephen
Brake, Richard and Judy
Brannon, Ellyn
Briggs, Georgia
Brinton, Danielle
Brodie, Butch and Judy
Brodt, Tracy
Broken Horn Brewery
Brown, Ashley
Brown, Christa
Brown, Emily
Brown, Matt
Brudenell, Ingrid and Bill
Brundage Mountain Co.
Brush, John
Bryan, Steven
Buhler, Wendy
Bulcher, Rhonda
Burica, Ingrid and Dave
Bushyhead, Jesse
Busico, Bob and Dovie
Butler Grass Fed, LLC
Byrd, Amy and David
C & M Lumber
C. Jones IV, Arthur
Cady, Sharon
Cahoon, Kristopher
Cakes, Stacey
Callaway, Adam and Jenny
Campbell, Jeanne and James
Cancino, Brandon
Cantrell, Gloria and Daniel
Caplan, Joanna
Carpenter, Jared
Carter, Jannae
Carter, Vickie
Caruso, Laura

Caruso, Laura
Caza, Kris and Dale
Ceragioli, Kristine
Cesario, Billie
Charles, Brian & Stephanie
Chrismer, Mike
Christensen, Paul and Kristin
Christensen, Sandra
Citrone, Michael and Maddy
City of Donnelly
City of McCall
Clark, Abbie
Clarke, Elizabeth
Clements, Lynn
Cleveland, Bruce and Roberta
Clouser, Pavla
Clutter, Sheila
Cobb, Denise and Steven
Cole, Jim
Cole, Vicki and Michael
Cole-Craven, Connie
Community Group at Crawford Olson Real Estate Services
Conant, Kathryn
Conley, Linda
Conley, Merilee and Judd
Conrad, Julie
Cook, Joseph M.
Cooper, Jackson
Cooper, Mike and Amy
Corbeil, Connie
Cosgrove, CA
Cottrell, Sandra
Couie, Aaron and Ruth
Covelli, Ernest and Lois
Craig, Ryann and Georgia Lenzmeier
Crawford, Joyce
Crecelius, Elena

Creighton, George
Crossroads Gas Station at Chevron
Cruickshank, Christine
Currey, Jessica and Jon
Curtin, Chris and Sarah
Curtis, Katelynn
Custer, Julie
Dale, Jim and Candy
D'Amico, John Segar & Roberta
Daniel, Chameice
Dannenholt, Laura
Darling, Debra
Darling, Patrick
Dauphinais, Amanda
Davanis, Nadine
Davidson, Jamie
Davis, Deb and Edwards, Dennis
Davis, DJ
Davis, Taci
De La Garrigue, Ricky
Dean, Max and Deborah
Dean, Melody
DeAngeli, Kristen
Defoort, Addison
Dege, Dorie and Bill
Dege, Jeff and Kingsley, Kattie
DeMalta, Bonnie
Deveny, Bryan and Sandi
DiBenedetto, James and Gail
DiManno, Joyce
Doherty, Joseph and Diana
Donicht, Terrell and Candis
Dorsey, Sage and Lynne
Doumas, Barbara
Dreher, Nancy
Dreyer, Brad
Driggs, Rick
Duerksen, Chantel

DuMars, Jim and Cate
Dummar, Jennifer
Duncan, Dan & Cori
Duran, Caroline & Johnson, Damon & Emma
Dyer, Daniel
Dykstra, Timothy J.
Eastlick, Roy and Shirley
Eaton, Gayle A
Edelstein, Marv and Maria
Edrich, Elizabeth and Bard, Steve
Edwards, Ann Lloyd
Edwards, Kristin
Edwards, Lynn
Egnatz, Barbara
Elder, Elly
Elliott, Craig and Susan
Elliott, Margaret
Elliott, Margie
Ellis, Mary
Ellison, Kathy and Thomas
Endersby, Holly and Stouder, Scott
English, Kitty
Epperly, Joyce
Erickson, Carrol
Erland, Fred
Espy, Bob and Susie
Evans, Maryon
Evans, Suzanne
Faaborg, Chad and Tracy
Falk, John and Carrie
Fallis, Kathryn and Stanley
Fein, Kenneth
Fein, Michael and Colleen
Fellure, Linda and Wendell
Fereday, Debbie
Fereday, Fallon and Scott
Fetner, Daisy
Fidelity Charitable

Fields, Janet
First American Title Company
Fisk, Maggie
Fitzhugh, William
Fitzsimmons, Peter and Pamela
Flagg, Carol
Flaherty, Margo and Tim
Fleming, Janet
Flintzer, Dorothy
Floeck, Jim
Ford, Frances
Foss, Austyn
Foss, Dave Thomas and Liska
Foster, Marcie
Francis, Erika
Franklin Building Supply
Fraser, Elaine & Katherine Hansen
Freeborg, Kathryn
Freeburg, Jeanene
Frenchies on Third
Friedman, Lisa
Frost, Beverly
Fry, James
Fuhrman, Cindy
Fujikawa, Kim
Fuller, Chris
Furtner, Genevieve J
Gallagher, Jean
Gamble, Jayme
Gamble, Robert and Margaret
Ganski, Sarah
Ganz, Matt and Ellen
Gardner, Hillary
Gardner, Sandra
Gardner, Taneka
Garland, Deb
Garretson, Juliet
Gebhards, John

Gentilman, Doris
Giambra, Trisha
Giddings, Nina, Eva and Penny
Giso, Galina
Gizinski, Mike
Glass Pro
Glatt, Eileen
Glenn, Charlie
Gnemi, Wilma
Gnojewski, Kristin
Goeking, Sara
Goff, Jean and Robert
Gomez, Marlene M.
Goode, Eliza
Goodrich, Dorie
Gorrissen, Margaret and Willy
Graham, James
Grams, Jill
Gratz, Michael
Graves, Ed
Gravity Sports
Green, Ramona
Greene, Teresa B.
Greer, Tessa McKenzie
Griffith, Shel and Andy
Gustafson, Stuart
Haechrel, Chris and Brooke
Hall, Dave
Hall, Lori and David
Hall, Meredith
Hall, Sue and Dick
Halligan-Blake, Jeff and Jenni
Hamilton, Howard and Joy
Hammill, John and Lori
Hammond, Chris
Hampton, Gregory
Hannel, Tammy
Hanousek, Brooke

Hansen, Virginia
Hansing, Patricia and Frederick
Hanson, Alma
Hare, Dirk and Roberta
Harral, Cathy
Harris, Linda
Hartig, Laurie
Hatfield, Marcella
Havens, Rebecca
Hawdon, Lisa
Hawes, Ralph
Hawkins, Nina
Hay, Karen and William
Hayes, Heather and Tommy
Hays, Kerry and Chase
Hecht, Gretchen
Hefner, Paul D.
Heise, Josh
Helmig, Nila
Helton, William & Debby
Hemminger, Linda Joyce
Henry, Helen
Herrera, Macario
Hett, Ann
Hewitt, Sue Ellen
Hewlett-Packard
Hicks, Jayson
Higgins, Bruce and Jeanne
Hill, Bart
Hill, Joseph & Kelly
Hill, Kathy Deinhardt
Hill, Sterling
Hilton, Frank and Coogan, Alan
Hink, Michael
Hinsz, Erica J.
Hipple, Benjamin
Holbrook, Lindsay
Holmes, Melanie

Holt, Eric and Marlene
Honey Dippers
Hopkins, Audrey
Hormaechea, Mary
Houston, Kimi
Houston, Sandra
Howard, Pamela
Howe, Susan
Hoyt Family Foundation
Hoyt, Allen
Hoyt, Chase, Greg and Briggs
Hurley, Kathy
Idaho Community Foundation
Idaho Nonprofit Center
Idaho Power Company
Insua, Tomas
Irish, Dave and Kathy
Ivas, Richard
Iverson, Harvey and Delores
Jensen, Kimberly
Jensen, Leslie and Phillip
Jeppesen, Stanley and Mary
Jercha, Leslie
Jerry and Anne Smart
Jim's Appliance & Furniture, INC.
Joann Fly Bookkeeping Inc.
Johns, Judith
Johnson, Kim
Johnson, Lynda
Johnson, Morgan
Jones, Brody
Jones, Jennifer
Jones, Peter
Jones, Virgil
Jug Mountain Ranch
Justus, Steve and Grimes, Valerie
Kasnick, Bob
Kearny, Jeff

Keller, Elizabeth
Kellogg, Susan
Kempe, Douglas and Deirdre
Keplinger, Natalie
Kern, Patsy
Kerr, Victoria & Bill
Kesler, Karen
Keyes, Gordon
Keylon, Velma
Kime, Jessica
King, Jacklyn
Kingsley, Julie
Kingsley, Karrie L.
Kirk, Jan
Kirk, Marcia and Bob
Kjellsen, Peggy
Klasner, Paul & Robin
Klayman, Gregg
Kleffner, Mary and Mike
Klein, Jeff and Donna
Klind, Linda
Knauth, Kevin
Kolbet, Mary
Korfanta-Harris, Kristi
Koshuta, Victor and Paula
Kostoff, Amber and Brown, Patrick
Kostoff, Susan
Kraemer, McKenzie
Krahn, Johanna & Marilyn
Kravetzky, Helen
Kriz, Joshua and Stacy
Kruse, Jerry and Karen
Kuchta, Joseph and Sally
Kulm, Jim and Driscilla
Kundrick, Lisa
Kushlan, Kerie Jo
Kwiatkowski, Chris
Kyrias, Carrie and Randy

Lafayette, Patrice
Lane, Patricia
Lane, Russell M. M.D.
Lannom, Keith and Karen
Larimer, Linda
Larkin, Maureen
Larrondo Harris, Lori
Lee, Laura J
Lemmon, Rob and Serdy, Holly
Lenz, Kate
Leonard, Mary
Lewis, Kim
Lewis, Steve and Dixie
Lewis, Thomas
Linden, Zoya
Lindgren, Vicki
Lindsey, Jake
Lindsey, Robert and Elizabeth
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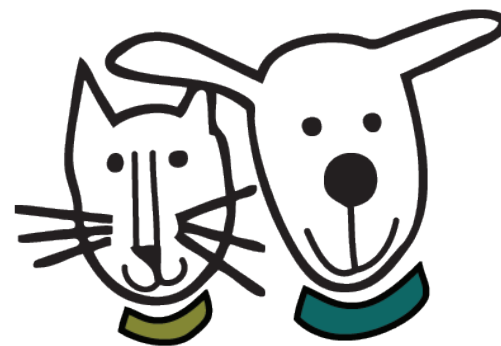
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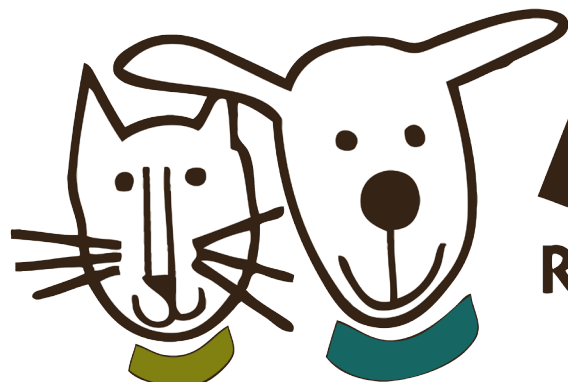
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